



POSITION DESCRIPTION

Position **Associate Director – KVHI**

Date **October 2019**

NATURE & SCOPE OF ORGANISATION

Kiwifruit Vine Health (KVH) is a leading biosecurity organisation dedicated to supporting the New Zealand Kiwifruit Industry.

KVH was established in December 2010 to lead the kiwifruit industry response to the Psa incursion. Since November 2012 KVH have been responsible for managing biosecurity readiness, response and operations on behalf of the Kiwifruit industry.

Our Vision: A Biosecurity Resilient Kiwifruit Industry

Our Mission: Protect New Zealand's Kiwifruit Industry from Biosecurity Threats

The composition of the KVH Board is:

- 1 x Post harvest, 1 x Zespri, 1 x Independent Director - Biosecurity, 3 x Grower Directors with the ability for alternatives to attend in place of absent members and 1 x Associate Director; and
- That the skill set of the KVH Board be ideally a mix of: kiwifruit grower knowledge and experience, kiwifruit marketing knowledge and experience, kiwifruit postharvest knowledge and experience, accounting and/or legal knowledge and experience and biosecurity knowledge and experience.
- The KVHI Board meets up to 8 times a year for a half day meeting.

ASSOCIATE DIRECTORS POSITION

This is a development opportunity for a Kiwifruit Industry future leader to join the KVH Board and gain experience in governance, leadership and strategy while bringing his/her own industry knowledge and experience to the Board table. The Associate Director will also have the opportunity to be mentored by an Industry Leader and a contribution towards their governance training.

This is a non-voting role however the Board seeks full participation in meetings and will welcome constructive contributions from the Associate Director in the workings of the Board.

Kiwifruit Vine Health are committed to developing future leaders within the kiwifruit industry and as such will pay for governance training up to \$3500.00 during the term of appointment.

COMPETENCIES

- Kiwifruit Industry expertise and experience
- Strategic skills
- Management experience
- Relationships with key industry participants
- Finance and commercial experience desirable
- Ability to interpret reports – financial, operational and technical



PERSONAL ATTRIBUTES

- Empathy for the interests of kiwifruit growers and their aspirations
- Analytical abilities with a pragmatic approach
- The ability to communicate with logic and be persuasive in debate, respectful and concise
- Able to argue effectively for his/her views, but also accommodate the need for Board consensus
- Enquiring type of character who probes the facts and challenges assumptions
- The willingness to develop his/her skills
- Be able to display sound judgement and common sense
- Conflicts of interests are able to be managed
- Can identify sensitive information and maintain confidentiality at all times
- The ability to manage his/her existing workload and deadlines with this opportunity
- A strong sense of ethics and what is right
- A belief in the activities that KVH is tasked with
- A desire to make a difference.

Applicants must have the support of their employer (if not self-employed) before applying for this opportunity and will be required to sign a confidentiality agreement.

A per diem of \$320.00 per day (plus travel and reasonable expenses) is available if required.